

	<b>BEBAK QUALITY AND PRODUCT SAFETY POLICY</b>	Document No	B-Y-POL01
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*As the management, in order to ensure compliance with Environmental Legislation, Labor Law Legislation, GMP and Legal requirements and stakeholders' expectations;*

- *We adopt quality-safe products and customer satisfaction as the basic principles as one of the pioneers of the industry with our quality, safe, competitive, innovative and affordable products through compliance of all the requirements of ISO 9001 and GMP 22716 Quality Management Systems.*
- *We evaluate the Environmental, Occupational Health and Safety impacts arising from our activities, manage and use appropriate technologies to minimize such, and strive for a working environment deprived of environmental and occupational accidents and occupational diseases.*
- *We attach importance to training and communication, and we put emphasis on increasing personnel competence by organizing training activities in order to increase the awareness of our employees and stakeholders on Quality, Product Safety, GMP, Environment, Occupational Health and Safety and acquire individual responsibilities.*
- *We cooperate with our suppliers, employees and sales points with the "business partnership" approach and adopt the principle of improving one another for the goal of excellence in customer satisfaction.*
- *We operate with the principle that development and improvement is continuous, and we research, invest and utilize the latest technologies in order to carry our product quality and product safety beyond customer expectations.*
- *We provide sufficient resources by performing resource management to continuously improve the effectiveness of management systems.*

*We provide the infrastructure and personnel competence to execute the production in accordance with the requirements.*

- *We fulfill the requirements by following the satisfaction and expectations of stakeholders.*
- *We ensure customer satisfaction by fulfilling the requirements of customers in the fastest and most accurate manner by using quality raw materials.*
- *We work with the principle of error-free operation, perform risk analyses to prevent errors, identify the required measures and implement corrective actions.*
- *We reward success through Human Resources practices focusing on increasing our employees' motivation and commitment to company goals.*
- *For a sustainable environment, we minimize waste, support recycling and ensure efficient use of energy and natural resources.*
- *We aim to become an exemplary company in terms of Quality, Product Safety, GMP, Environment, Occupational Health and Safety practices.*
- *We commit to continuous improvement within the scope of the respective management systems by conducting the required risk assessments to prevent the risks to affect the quality level at the source, by executing SWOT and Stakeholder Analyses, by measuring the performance of the targets and by taking all necessary actions for all such.*

GENERAL MANAGER

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